



VACANCY ANNOUNCEMENT

The Independent Policing Oversight Authority is established pursuant to the Independent Policing Oversight Authority Act Cap. 86 Laws of Kenya. Its primary mandate is to provide civilian oversight over the work of the National Police Service.

The Authority seeks to recruit results-oriented Kenyan citizens with drive, vision and creativity to fill the following vacant positions: -

No	Job Reference	Designation	Job Grade	Vacant Positions
13	IPOA/HR/24/2026	Assistant Office Administrator III	IPOA 10	6 Posts

How to apply:

Interested candidates who meet the required qualifications are invited to submit their application **ONLINE** through the Authority's website [careers Portal](#). No Physical applications will be accepted

Detailed job description and specification for this position is available here: <https://www.ipoa.go.ke/ipoa/careers>.

All applications to reach the Authority on or before **13th May, 2026** at **5.00 p.m. East Africa time**.

Successful applicants must meet the requirements of Chapter Six of the Constitution of Kenya 2010 and provide the following documents; clearance certificate from HELB, EACC, CRB, KRA and DCI. Further to this, background checks and verification of academic certificates shall be undertaken before on boarding.

IPOA is an equal opportunity employer and shall not in its recruitment discriminate on the basis of race, religion, colour, ethnic origin, political affiliation, sex or sexual orientation, pregnancy, marital status, disability, health or social status. Kindly note that canvassing will lead to automatic disqualification.

IPOA does not engage any recruitment agencies and no medical examination is required before one attends an interview. IPOA does not charge a fee at any stage of the recruitment process (application, shortlisting or interview).

Only shortlisted candidates will be contacted.

**13.IPOA/ HR/24/2026; ASSISTANT OFFICE ADMINISTRATOR III JOB GRADE IPOA 10
(6 POSITIONS) (CONSOLIDATED SALARY KSH. 64,500 – 97,500)**

Job Title	Assistant Office Administrator III
Grade	IPOA 10
Organization	Independent Policing Oversight Authority
Directorate	Human Resource and Administration
Department	Administration
Section / Unit	Administrative Services
Location / Work Station	County Offices
Reporting Relationships	
Reports to	Assistant Office Administrator II
Job Purpose	
Responsible for provision of secretarial services in an effective and efficient manner throughout the Authority.	
Key Responsibilities/ Duties / Tasks	
<p>An officer at this grade will undertake the following duties and responsibilities:</p> <ol style="list-style-type: none"> i. Supporting implementation of policies, strategies, guidelines, plans, standards and procedures that impact on Office Administration Services; ii. Taking oral dictation and preparing responses to simple routine correspondences; iii. Maintaining an up to date filing system and ensuring security of office records, equipment and documents; iv. Maintaining office diary, appointments and travel itinerary; v. Answering and directing phone calls; vi. Collecting and collating data for developing internal and external reports and ensuring security, integrity and confidentiality of data; vii. Operating office equipment; and viii. Attending to visitors/clients. 	
Knowledge, Experience and qualifications required	
<p>For appointment to this grade, an officer must have the following Qualifications:</p> <ol style="list-style-type: none"> i. Diploma in Secretarial Studies from the Kenya National Examination Council or equivalent qualifications from a recognized institution; 	

OR

- ii. Business education single and group certificate stages I, II and III from Kenya National Examination Council in the following subjects:-
 - a. Shorthand III (80 w.p.m.)
 - b. Typewriting III (50 w.p.m.) / Computerized Document Processing III;
 - c. Business English III/Communication II;
 - d. Commerce II;
 - e. Office Management III/Office Administration and Management III;
and
 - f. Secretarial Duties II; and
- iii. Proficiency in Computer applications;